

TRANSPORT WORKERS UNION LOCAL 555

CONTRACT CORNER

Holiday Edition 2025

WORKING ON THE HOLIDAYS

Thanksgiving and Christmas days replace Freedays for the months of November and December. All employees will receive an eight (8) hour holiday bonus in the amount equal to their regular compensatory rate. All agents are scheduled off for those days (due to an arbitrator's decision in 1991).

If you are on vacation over the holiday, you will receive an additional day prior to or after your bid block. An employee who is scheduled to work on a holiday who does not report will lose all pay for such holidays (including the holiday bonus) unless the absence is due to sickness or is excused. (Article 22.D.1 Page 76)

DAY OFF STATUS—THANKSGIVING AND CHRISTMAS

When it comes to who is awarded overtime on Thanksgiving and Christmas, voluntary or mandatory, every agent is considered to be on A (or first day off) status for those two holidays. The only exception regards an agent who has been awarded a DAT in conjunction with Thanksgiving or Christmas day...that agent would not be eligible for a mandatory overtime assignment. (Article 22.D.1. Page 76)

RATE OF PAY - THANKSGIVING AND CHRISTMAS

If you sign up and are awarded a shift, you will be paid time and a half for the first 8 hours and triple time thereafter. If you sign up and are awarded a shift and then pick up another agent's mandatory shift, you will be paid time and half for the first 8 hours of the awarded shift and double time for the mandatory shift pick up. If you receive mandatory overtime for either holiday, you will be paid double time for the first 8 hours and triple time thereafter. This is in addition to the eight-hour holiday bonus. (Article 22.D.1)

SIGNING UP FOR HOLIDAY OVERTIME

The standard overtime call book will be used to determine voluntary overtime awards for Thanksgiving and Christmas days. However, there are differences:

- Agents will have at least fourteen (14) days to sign up for Thanksgiving or Christmas overtime.
- The overtime call book must be closed two (2) weeks prior.
- Voluntary overtime assignments must be awarded (and agents informed) no later than 72 hours after the overtime call book has closed.

*Mandatory overtime assignments shall commence immediately after voluntary assignments are completed. (Article 7.I and 2011 Arbitration)

TURNING IN A DOCTOR'S NOTE ON HOLIDAYS

You are allowed 4 doctor's notes in a calendar year, ONLY ONE will be accepted during the period from Nov 1 through and including Jan 3 (to make your absence non-chargeable). The Interpretations to Article 23 (question #6) addresses extended absences that occur partially during/partially outside of this time period. (Article 23 C Page 78)