



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES
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2025 TWU Local 555 Budget Details

December 18, 2024

The TWU Local 555 2025 Budget Meetings were held on November 20th and 21st, 2024 and the meeting minutes were approved on December 13th, 2024.

Some details of how resources will be allocated in 2025 are as follows:

The Safety Committee budget was increased by over 50% and there will be two members of the safety committee offline full time in addition to six other committee members on an as needed basis to increase our local's commitment to the safety of the membership.

Greater resources and expectations have been allocated to all the committees than ever before including the inaugural Communications Committee with photography, videography, and website specialists.

While members have heard for some time that our local was leveraging new technologies, additional resources have been allocated to ensure our grievance tracking and membership database are brought to technological levels that other locals have benefitted from for years. Bringing this to fruition will enable our local to provide an increased level of service to the membership in 2025 and beyond.

The hourly multipliers used to calculate LEB Member and Grievance Specialist pay were adjusted to accommodate for the on-call nature of work and significant increases in grievance loads resulting in increases to compensation. For reference, the budgeted 2024 LEB salaries represented 18% of the 2024 budget. The budgeted 2025 LEB salaries represent 17% of the 2025 budget.

The Newsletter was budgeted to return to four issues in the year.

Increased budgets were also allocated for District Training, Station Visits, and Station Activities (on/off site cookouts/picnics).

We are confident in delivering an increased level of service to the members of 555 in 2025 and beyond and appreciate everything that you all do on a day-to-day basis. Thank you.

In Solidarity,

TWU Local 555 Executive Board