

## TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES TWU555.ORG • 1341 W MOCKINGBIRD LANE STE 1050E DALLAS, TX 75247 • 1.800.595.7672

August 16, 2024

Brothers and Sisters,

A meeting was held today that included TWU International leadership, TWU Local presidents representing other Southwest workgroups, myself, and Elliott Investment Management. It was a brief meeting where discussion was had regarding the slate of individuals the Elliott Group had publicly identified earlier in the week as potential replacements to the Southwest Airlines Board of Directors.

The Elliott Group was given our feedback and answered some of our questions. Due to regulatory issues, some questions were not answered, nor was a timeline provided to us, though I anticipate further discussion on these named individuals will take place as the situation continues to progress.

I expect to provide you with another update next week regarding the Company's request for a meeting with the TWU Locals representing Southwest workgroups. However, whether it is meeting with the Company or the Elliott Group, TWU Local 555 is committed to protecting every single Member and enforcing the mutually agreed upon Collective Bargaining Agreement.

In Solidarity,

Abilio Villaverde President